

Corporate Environmental Policy

At Trans-Oil Group of Companies, we understand that protecting the environment is crucial to our long-term success. We have a fundamental responsibility to enforce our role in ensuring a healthy and sustainable environment. We are committed to conduct all business-related activities in a responsible manner that protects and preserves the environment, and reduces our environmental footprint. This belief is a core aspect of our corporate culture, and this policy applies across the Company, including all operations worldwide, projects, partners, processes and products.

To achieve this commitment, Trans-Oil Group of Companies will:

- Conduct all activities in compliance with all environmental applicable legal and regulatory requirements, and with other requirements to which the Company subscribes;
- Establish and implement environmental management systems in compliance with ISO 14001, and other relevant industry environmental standards in all its operations;
- Audit the environmental management systems, procedures and processes in order to assess performance against internal and applicable external environmental standards and requirements;
- Commit to independent third-party certifications of environmental management systems in all plants;
- Set annual and long-term environmental objectives for every operation, in accordance with Company goals, monitor results, regularly assess performance, and take necessary actions to ensure adherence to relevant standards and regulations, focusing on continuous improvement;
- Regularly identify, evaluate and address environmental impacts through the implementation of effective and sustainable mitigation measures;
- Identify and implement ways to improve the efficiency with which the Company uses materials and resources, prevents pollution, minimizes emissions, and manages waste;
- Commit to protecting the climate by reducing energy use and carbon emissions, even as it grows its business;
- Provide a framework to prevent environmental incidents, pollution and inefficient waste of resources;
- Manage incidents with minimum impacts on the environment, while protecting the Company's assets, employees and the public, and preserving the Company's reputation;
- Provide well-defined roles and responsibilities, enhance employees' environmental expertise through comprehensive training and leadership across all levels within the Company, ensuring that employees understand and commit themselves to the successful execution of environmental policies and practices;
- Engage and collaborate, as appropriate, with public and private entities, including governments, non-governmental organizations, other businesses and local communities, to promote environmental stewardship initiatives, a sustainable business and sustainable communities;
- Include environmental strategies and objectives in business planning process to ensure that management of environmental impacts remains an integral part of its operations;
- Be transparent and communicate, whenever is necessary, environmental commitments, requirements and performance internally, to all employees, and externally to authorities, suppliers, customers and other stakeholders that have an impact on, or may be affected by the activity of the Company.

As Chief Executive Officer I am committed to this Environmental Policy and to continuous improvement of our environmental footprint. Responsibility for the successful implementation of this policy belongs to every Trans-Oil Group of Companies employee, at each level and function within the organization.

Approved:

Vaja Jhashi

Chief Executive Officer