

## Corporate Sustainable Sourcing Policy

At Trans-Oil Group of Companies, we recognize the profound impact our purchasing decisions can have on the environment, society, and the overall well-being of our global community. We are committed to integrating sustainability into our procurement practices, fostering responsible sourcing, and contributing to positive social and environmental outcomes. This policy outlines our commitments to sustainable purchasing and the principles that guide our decision-making.

- 1. Regulatory Compliance:** Comply with all applicable laws and regulations related to sustainable purchasing and responsible sourcing.
- 2. Adherence to Standards:** Ensure that our sustainable purchasing practices align with relevant stakeholder requirements, industry standards and certifications.
- 3. Employee Training:** Provide training programs for employees involved in the procurement process to enhance awareness and understanding of sustainable purchasing practices.
- 4. Environmental Responsibility:** Prioritize the selection of products and services that are safe and have minimal environmental impact throughout their lifecycle, from raw material extraction to disposal.
- 5. Social Equity and Responsibility:** Engage with suppliers who uphold fair labor practices, ensure safe working conditions, and respect human rights throughout their supply chains.
- 6. Local and Diverse Sourcing:** Support local economies and diverse suppliers, fostering economic growth, job creation, and diversity within our supply chain.
- 7. Circular Economy Practices:** Encourage suppliers to embrace circular economy principles, emphasizing product durability, recyclability, and reducing waste generation.
- 8. Energy Efficiency and Carbon Footprint:** Give preference to products and services that are energy-efficient, have a lower carbon footprint, and contribute to the overall reduction of greenhouse gas emissions.
- 9. Sustainability Criteria:** Communicate our sustainability expectations to suppliers and collaborate with them to integrate sustainable practices into their operations.
- 10. Continuous Improvement:** Work with suppliers to encourage continuous improvement in sustainability performance, including the adoption of safe and eco-friendly technologies and practices.
- 11. Stakeholder Communication:** Communicate our sustainable purchasing efforts transparently to stakeholders, including employees, customers, investors, and the public.
- 12. Reporting:** Provide regular reports on our sustainable purchasing practices, including progress, challenges, and goals, in our annual sustainability reports.

By adhering to this Sustainable Purchasing Policy, we aim to leverage our purchasing power for positive social and environmental impact. We are committed to creating a sustainable supply chain that aligns with our values and contributes to a more equitable and resilient future.

As Chief Executive Officer I am committed to this policy statement and to continual improvement of Company energy efficiency performance.

Approved:

**Vaja Jhashi**

Chief Executive Officer