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## Corporate Environmental Policy

### 1. Introduction

At Trans-Oil Group of Companies, we understand that protecting the environment is crucial to our long-term success. We have a fundamental responsibility to enforce our role in ensuring a healthy and sustainable environment for our employees, customers and communities.

### 2. Commitment to Environment Protection

We are committed to conduct all business-related activities in a responsible manner that protects and preserves the environment, and reduces our environmental footprint. This belief is a core aspect of our corporate culture, and this commitment applies to all our operations and all stages of our business activities, from product design and manufacturing to distribution and disposal.

### 3. Key Principles

Our Environmental Policy is based on the following key principles:

- a. **Compliance with Laws and Regulations:** We comply with all applicable national environmental laws, regulations and industry standards.
- b. **Compliance with Standards:** All of our operations will adhere to applicable international environmental standards, including IFC performance standards, relevant WB EHS Guidelines, ISO 14001 (Environmental Management System), and other requirements to which the Company subscribes.
- c. **Certification:** We are committed to achieving and maintaining ISO 14001 certification at all crushing plants across the Group to ensure the highest standards of environmental management.
- d. **Setting Objectives and Monitoring Performance:** We set annual environmental objectives for every operation, in accordance with Company long-term goals. We regularly assess and monitor performance and take necessary actions to ensure continuous improvement.
- e. **Pollution Prevention and Resource Efficiency:** We are dedicated to preventing pollution and reducing waste through efficient use of resources. We implement measures to minimize emissions, discharges and waste generation.
- f. **Sustainable Practices:** We integrate sustainable practices into our business operations. This includes using environmentally friendly materials, conserving energy and water, and promoting recycling and reuse.
- g. **Employee Training and Engagement:** We believe that our employees are crucial to achieving our environmental safety objectives. We provide regular training and ensure that all employees understand their roles and responsibilities in maintaining environmental safety.
- h. **Continuous Improvement:** We are committed to the continuous improvement of our environmental management systems. We regularly review and update our practices to enhance our environmental performance.
- i. **Stakeholder Engagement:** We actively engage with stakeholders, including employees, customers, contractors, suppliers and the community, to understand and address environmental concerns. We foster open communication and collaboration to promote environmental safety.

### 4. Implementation and Monitoring

We implement this policy through the following measures:

- **Environmental Management System:** We implement and maintain a robust environmental management system in line with ISO 14001 standards in all operations. We will obtain and maintain environmental third-party certification of all crushing plants.
- **Training and Competence:** We set well-defined roles and responsibilities and provide continuous training programs to ensure that all employees are knowledgeable about environmental protection practices.
- **Resource Management:** We implement programs to efficiently manage natural resources, including energy, water and raw materials.
- **Pollution Control:** We establish procedures to prevent and control pollution, including air emissions, water discharges and waste management.
- **Emergency Preparedness:** We prepare and maintain emergency response plans to effectively manage environmental incidents.
- **Contractor and Supplier Management:** We will be conducting regular audits and assessments of our contractors and suppliers to ensure compliance with our environmental requirements and expectations.
- **Internal Audits:** We perform regular internal audits to identify areas for improvement and ensure compliance with our environmental management systems.
- **Stakeholder Feedback:** We actively seek and address stakeholder feedback to improve environmental safety.
- **Resource provision:** We include environmental strategies and objectives in our business planning process to ensure that management of environmental impacts remains an integral part of our operations.

## 5. Reporting and Accountability

We commit to transparency in our environmental practices by regularly reporting on our performance and progress. We hold ourselves accountable to our stakeholders through continuous monitoring, evaluation and improvement of our environmental safety performance.

## 6. Review and Continuous Improvement

This policy will be reviewed periodically to ensure its relevance and effectiveness. We are committed to continuous improvement in our environmental practices and adapting to new challenges and opportunities.

## 7. Conclusion

At Trans-Oil, protecting the environment and ensuring safety is a fundamental promise that guides our actions and decisions. We are dedicated to creating a positive impact and contributing to a sustainable future.

Responsibility for the successful implementation of this policy belongs to every Trans-Oil Group of Companies employee, at each level and function within the organization.

As Chairman of the Board of Directors and as being authorized for this purpose by the Board of Directors corporate resolution dated 1 July, 2025, I approve this Environmental Policy, and I am committed to upholding it and improving our environmental footprint.

Approved:

**Vaja Jhashi**

Chairman of the Board of Directors

1 July, 2025

